

2 October 2008



**Extraordinary Meeting of the UNAIDS Programme Coordinating Board
Geneva, Switzerland
2 October 2008**

Recommendations

The UNAIDS Programme Coordinating Board:

Recalling the Process for the Nomination of the Executive Director that was agreed at the 22nd Programme Coordinating Board meeting held in April 2008 that included a number of steps, inter alia, that a “*short list of candidates [be] sent to the PCB for consideration at an extraordinary (one day) meeting of the Board.*” (Decision 9.7);

Recognizing the creation of the Search Committee and the adherence to the Board-approved process;

Agenda item 1: Opening of the meeting and adoption of the agenda

1. *Adopts* the agenda as contained in document UNAIDS/PCB/Extraordinary Meeting/EM1.1/Rev. 1;
2. *Noting* the exceptional nature of the Extraordinary Meeting and the need to keep to the previously agreed timeline for the nomination process, *authorizes* the Programme Coordinating Board Bureau to approve exceptionally the report of the meeting, on behalf of the Board, for timely transmission to the Chair of the Committee of Cosponsoring Organizations;

Agenda item 2.2: Consideration of the short list for the position of Executive Director of UNAIDS

3. *Confirming* decision 9.3 of the 22nd Programme Coordinating Board meeting, *emphasizes* the following as being key competencies and experience that the Board is seeking in the next Executive Director of UNAIDS:
 - a) Clear vision on the current and future response to AIDS;

- b) Strategic thinking on ownership and engagement of partners and stakeholders on development issues;
 - c) Commitment to implementing the core principles of the Joint Programme as articulated most recently through the 2006 UN General Assembly Political Declaration on HIV/AIDS, the 2007-2010 Strategic Framework for UNAIDS Support to countries' efforts to move towards universal access, and the 2008-2009 Unified Budget and Workplan;
 - d) Vision, understanding and strategic thinking on the challenges and opportunities that face UNAIDS;
 - e) Excellent inter-personal skills, cultural and gender sensitivity and respect;
 - f) Excellent understanding of working in developing countries, including implementation challenges;
 - g) Experience working with a multisectoral response, such as international organizations, governments, NGOs, civil society and the private sector;
 - h) Proven track record and commitment to the core values of UNAIDS including promoting human rights, gender equality and GIPA principles; and
 - i) Preference for fluency in one working language and another working or official language of the United Nations, and, ideally, knowledge of at least one other official United Nations language;
4. Having given careful consideration to the strengths of each of the short listed candidates against the competencies for the position of Executive Director as agreed at the 22nd Programme Coordinating Board meeting:

Noting the positive attributes of all short listed candidates; and

Noting the majority acknowledged the skills of the two candidates shown as tier one in the Report of the Search Committee, and that strong support was expressed for a specific candidate, Michel Sidibe;

- a) *agrees* that comments from delegations will be summarized in the report of the meeting for transmission to the Committee of Cosponsoring Organizations; and
- b) *recommends* that the Committee of Cosponsoring Organizations take into account the views expressed by the Programme Coordinating Board and reflected in the report of the meeting in the next stage of the selection process.

Agenda item 2.3: Discussion of the Report of the Search Committee

5. *Takes note* of the report of the Search Committee and *expresses* appreciation for the Committee's work.