



UNAIDS Questions & Answers provide information on UNAIDS, its work and issues related to the AIDS epidemic.

Q&A III: UNAIDS and initiatives

Section I: The Joint United Nations Programme on HIV/AIDS (UNAIDS)

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Section I: The Joint United Nations Programme on HIV/AIDS (UNAIDS)

I/1 What is UNAIDS?

UNAIDS is the Joint United Nations Programme on HIV/AIDS. UNAIDS comprises: (1) the work of the UNAIDS Secretariat in Geneva, Switzerland and that of its country-based staff, and (2) the HIV-related work of its ten Cosponsors. The Cosponsors are: the United Nations Children's Fund (UNICEF), the United Nations High Commissioner for Refugees (UNHCR), the World Food Programme (WFP), the United Nations Development Programme (UNDP), the United Nations Population Fund (UNFPA), the United Nations Office on Drugs and Crime (UNODC), the International Labour Organization (ILO), the United Nations Educational, Scientific and Cultural Organization (UNESCO), the World Health Organization (WHO), and the World Bank.

I/2 Why was UNAIDS created?

As of 1986, the World Health Organization (WHO) had the lead responsibility on AIDS in the United Nations. By the mid-1990s, however, it was becoming clear that the epidemic's increasing and devastating impact on human lives and on social and economic development was creating a crisis that demanded a massively expanded United Nations effort. In January 1996, the United Nations took the innovative step of bringing six United Nations organizations together in a joint and cosponsored programme, UNAIDS. These original six were joined in April 1999 by UNODC, in October 2001 by ILO, in October 2003 by WFP and in June 2004 by UNHCR.

I/3 How is UNAIDS structured?

Global and regional levels

At the global level, the UNAIDS programme consists of a Secretariat and its ten Cosponsors (see above). The Programme Coordinating Board (PCB) was established to provide overall governance of the UNAIDS programme.

The PCB comprises 22 member states elected by the United Nations Economic and Social Council (ECOSOC), with a regional distribution of five African states, five Asian states, two Eastern European states, three Latin American and Caribbean states, and seven Western European and Other States. Five non-governmental organizations are non-voting members. The ten Cosponsors are also non-voting members of the PCB.

The Committee of Cosponsoring Organizations (CCO) includes all ten Cosponsors and is chaired, on a rotating basis, by one of the Cosponsors. It is responsible for a number of tasks that affect the operations of the programme. These include the review of workplans, of proposed budgets and of the activities of each cosponsoring organization for consistency and coordination with, as well as appropriate support to, the activities and strategies of UNAIDS.

The UNAIDS Secretariat serves the entire programme, with headquarters in Geneva and staff posted in over 106 countries. In addition, the Secretariat has regional presence through a number of Regional Support Teams (RST) broken down as follows: Asia and the Pacific, Bangkok; Caribbean, Port of Spain; Europe, Geneva; Middle East and North Africa, Cairo; Southern and Eastern Africa, Johannesburg; West and Central Africa, Dakar. There is also an office, focusing on security and humanitarian response in New York. The Secretariat currently employs 88 fixed-term international professional-level staff plus 63 fixed-term

support staff and a number of short-term staff arriving at a total of 244 fixed and short term staff who are headquarters-based. In addition, the current staff structure includes 195 UNAIDS staff members in the field, including 61 UNAIDS Country Coordinators. Secretariat staff and field staff, including fixed- and short-term employees, currently number approximately 419.

Country level

At country level, UNAIDS operates through UN Theme Groups on HIV/AIDS. The UN Resident Coordinator is responsible for ensuring that an effective UN Theme Group on HIV/AIDS functions within the framework of General Assembly resolutions 44/211 and 47/199. The Cosponsors incorporate the normative work on policy, strategy and technical matters undertaken globally by UNAIDS into HIV/AIDS activities at country level. In 61 countries, Theme Groups on HIV/AIDS are supported by Secretariat staff (a Country Coordinator). Some Country Coordinators have responsibilities for more than one country.

Funding for country-level HIV/AIDS-related activities is obtained primarily through existing fund-raising mechanisms of the individual Cosponsoring organizations. In addition, inter-agency resources or Programme Acceleration Funds (PAF) are channelled through UNAIDS Secretariat to UN Theme Groups. The PAF are catalytic seed funds and are intended to leverage and mobilize additional financial and technical resources to expanded national responses.

1/4 How are UNAIDS Cosponsors helping countries fight AIDS?

UNAIDS harnesses the efforts and resources of ten United Nations system organizations to help the world mount and support an expanded response to AIDS.

UNHCR

The United Nations High Commissioner for Refugees (UNHCR) has broadened and strengthened the UN's response to AIDS by:

- stringently implementing its protection mandate, of which AIDS is a crucial component, for refugees and other persons of concern to UNHCR;
- providing AIDS technical support and funding to its implementing and operations partners who provide AIDS programmes to refugees and other persons of concern to UNHCR;
- advocating for refugees to be included and integrated into country of asylum's AIDS strategies, policies, programmes and proposals;
- fostering a sub-regional approach that addresses the displacement cycle (refugee to repatriation) to improve coordination and cooperation between all key actors across borders.

UNICEF

The United Nations Children's Fund (UNICEF) has made HIV and AIDS a key priority in its programming and focuses on four key areas:

- HIV prevention among young people;
- prevention of mother-to-child transmission of HIV;
- care, support and protection for orphans and children in families made vulnerable by HIV and AIDS; and
- care and support for children, young people and parents living with HIV.

WFP

Food and nutrition are critical in the fight against AIDS. The World Food Programme's added value is its vast operational outreach to poor, food insecure people in developing countries. WFP focuses on fighting AIDS through its food aid programmes in 38 countries by:

- modifying food rations to ensure that people who may be HIV-infected receive adequate kilocalories and nutrition;
- assisting poor AIDS-affected households and individuals to meet their basic nutritional needs;
- providing food for: education and training (school feeding programmes); awareness and prevention (to staff and partners) healing (to tuberculosis patients to complete treatment) and for mothers and children (to prevent mother-to-child transmission).

UNDP

The United Nations Development Programme (UNDP) focuses on creating an enabling policy, legislative and resource environment for an effective response to AIDS, by:

- promoting action-oriented advocacy and policy dialogue for leadership at all levels;
- helping countries to develop capacity for action, and plan, manage and implement their response;
- promoting a human rights framework and gender perspective in all aspects of the response;
- integrating AIDS into development planning;
- providing special assistance to the worst-affected countries to help mitigate the impact on human development.

UNFPA

The United Nations Population Fund (UNFPA) supports a range of initiatives to prevent the sexual transmission of HIV, focusing on:

- preventing HIV infection among young people;
- preventing infection among pregnant women through the provision of information, counselling and other services;
- improving access to male and female condoms and promoting their correct and consistent use.

UNODC

The United Nations Office on Drugs and Crime (UNODC) supports HIV prevention programmes by:

- including HIV prevention in its programmes to reduce the demand for illicit drugs;
- targeting youth and high-risk groups;
- promoting the expansion and diversification of drug dependence treatment services.

ILO

The International Labour Organization's (ILO) contribution to UNAIDS includes:

- encouraging the mobilization of governments, employers and workers against AIDS;
- facilitating direct access to the world of work, where many possibilities exist for HIV prevention as well as for the care and support of affected persons;

- providing its long-standing experience in framing international standards to protect the rights of workers;
- In 2001, the ILO produced a Code of practice on HIV/AIDS and the world of work, which established principles for AIDS policies at enterprise, sectoral and national levels, and provided practical guidelines for programmes of prevention, care and support at the workplace.

UNESCO

The United Nations Educational, Scientific and Cultural Organization's (UNESCO) efforts focus on preventive education and include:

- advocacy at all levels, particularly aimed at ministries, agencies and nongovernmental organizations involved in education, science, culture, communication and sports;
- developing effective and culturally-sensitive information for target groups, starting with those most at risk;
- developing education programmes that enable young people to know the facts about HIV and AIDS and how to prevent it;
- helping build the knowledge, attitude and skills needed to provide care for the infected and affected;
- developing and disseminating tools for monitoring, assessing and responding to the impact of the epidemic on schools, students, teachers.

WHO

The World Health Organization (WHO) has reinforced its commitment to support Member States by:

- providing technical support and building health sector capacity for a strategic and sustainable response to AIDS;
- developing and implementing consistent evidence-based strategies and health sector interventions in prevention, treatment and care;
- fostering collaboration with new partners, including civil society and the private sector.
- A major WHO initiative is the development of a Global Health Sector Strategy on HIV/AIDS, designed to guide countries in the planning, prioritizing, implementation and evaluation of health sector actions to combat AIDS.
- The failure to deliver antiretrovirals to the millions of people who need them is a global health emergency. To address this emergency, UNAIDS, WHO and their partners are fully committed to expanding access to HIV treatment – the ultimate goal being universal access to treatment by 2010.

World Bank

The World Bank is helping countries to more effectively address the devastating consequences of AIDS on development. Its efforts include:

- committing nearly US\$2 billion for HIV projects in 64 countries since 1986;
- launching a Multi-country HIV/AIDS Program (MAP) for Africa and the Caribbean (involving more than US\$1 billion), working in partnership with UNAIDS, donor agencies and governments;
- emphasizing the need for top-level political commitment, systematic health-sector reforms, human rights protection, and a range of multisectoral reforms to help reduce the factors contributing to the spread of HIV.

I /5 Who are UNAIDS' major donors?

The UNAIDS budget of US\$146 million for 2004 was mostly funded by contributions from 32 donor countries. The top ten donors of the Programme, accounting for around 85% of the contributions, are: the United States of America, the Netherlands, Norway, Sweden, Finland, Japan, the United Kingdom, Canada, Denmark and Belgium.

I/6 What is UNAIDS' policy for employing people living with HIV?

As far back as 1991, the United Nations family of organizations endorsed a policy to eliminate discrimination with regard to employment purely on the basis of HIV status. UNAIDS considers the participation of people living with or affected by HIV to be essential for a humane, ethical and effective response to AIDS. For this reason, UNAIDS sees people with HIV as essential partners in its work and as invaluable resources in the global response. UNAIDS has people living with HIV on its staff, though they are employed primarily for their professional expertise and skills rather than because of their HIV status.

However, they bring their direct experience of AIDS, and with it an important perspective, to the environment in which UNAIDS operates. This can exert a strong influence on other staff at a personal level, and also on policy-making. UNAIDS also works closely with many national, regional and international organizations representing people living with HIV or AIDS. It actively advocates for their involvement in the response to the epidemic at local, national, and global levels. As a pioneering step in this direction, a special position was created in the UNAIDS Secretariat to articulate and coordinate the GIPA principle (Greater Involvement of People living with or affected by HIV).

I/7 What is the UNAIDS Secretariat's policy regarding treatment and care for its employees living with HIV?

The UN system HIV Personnel Policy stipulates that "health insurance coverage should be available to UN employees regardless of HIV status" and that "health insurance premiums for UN employees are not affected by HIV status". UNAIDS Secretariat staff in Geneva and internationally recruited staff in UNAIDS country offices are covered under the WHO Health Insurance Plan. At country level, UNAIDS national staff are covered under the UNDP Medical Insurance Plan. In both plans, HIV is treated as any other illness, and the level and extent of insurance coverage depends on the type of contract rather than the state of health. The basis for provision of treatment is the reimbursement of up to 80% medical expenses through the appropriate medical plan. The same principle applies to all Cosponsors, although there are different insurance plans and different contractual arrangements in each Cosponsor organization.

Section II: The World AIDS Campaign

For more information on the World AIDS Campaign go to the WAC website at: <http://worldaidscampaign.info/index.php/wac/wac>

II/1 What is the World AIDS Campaign?

The World AIDS Campaign is a global campaign, led by civil society in close partnership with UNAIDS, that seeks to inspire nationally-driven HIV and AIDS campaigns, uniting them under goals outlined in the 2001 UN General Assembly Special Session's Declaration of Commitment on HIV/AIDS.

II/2 What is the history of the World AIDS Campaign?

The World Health Organization declared the first World AIDS Day in 1988. The day, December 1, quickly became established as one of the world's most successful commemorative days and is now recognized and celebrated by a diverse range of constituents every year around the globe.

Then, in 1997, recognising the need for year-round campaign activity for HIV and AIDS, UNAIDS launched the World AIDS Campaign.

Since the World AIDS Campaign has served as a loose partnership of UN agencies, governments and all sections of civil society campaigning around particular themes. For example, in 2002-2003 the campaign focussed on highlighting the harms associated with HIV and AIDS-related stigma and discrimination under the slogan *Live and Let Live*.

II/3 What is the current World AIDS Campaign theme?

After years of dedication to raising awareness on issues related to HIV and AIDS, the World AIDS Campaign's goal has now been broadened to encompass advocacy that more directly influences policy debates and resource mobilization for HIV and AIDS globally. Given the significant role of the UNGASS Declaration of Commitment on HIV/AIDS in framing a response to the pandemic, from 2005 until 2010 when the Declaration's final targets are due, the World AIDS Campaign is advocating for its fulfilment under the theme "**Stop AIDS. Keep the Promise.**"

The Campaign supports the Millennium Campaign and other initiatives aimed at reducing poverty to promote sustainable responses to AIDS all over the world. The UNGASS Declaration of Commitment on HIV/AIDS is a milestone in tackling HIV and AIDS, yet its significance is too often overlooked and even forgotten or ignored in many parts of the world. If we are to meet the Millennium Development Goal to halt and reverse the spread of HIV and AIDS by 2015, we must first meet the targets of the Declaration of Commitment.

While the Campaign is now led by civil society, UNAIDS has a unique partnership with it, serving as its lead technical partner and as an Executive Committee member of its governing board. The World AIDS Campaign has fostered a unique relationship between UNAIDS and civil society - helping to harmonize HIV and AIDS advocacy from the national level to the global level, but from different vantage points and complementary yet separate circles of influence.

II/4 What are the reasons for the World AIDS Campaign strengthening the role of civil society?

To date civil society has not yet fully organized itself at a global level around any comprehensive global blueprint to fight AIDS. The World AIDS Campaign now seeks to do that through supporting a network of complementary civil society-led national campaigns. In June 2001 the United Nations General Assembly held a Special Session on HIV/AIDS where governments agreed to a series of targets and goals to fight AIDS in a Declaration of Commitment. Following the session, UN agencies and governments started to organize themselves around the promises outlined in the Commitment to help follow this first real comprehensive blueprint for a coordinated global effort. Now civil society is also seeking to ensure its campaigning and advocacy efforts are similarly coordinated through leading the World AIDS Campaign.

Section III: The Global Coalition on Women and AIDS

For more information on the Global Coalition on Women and AIDS go to the GCWA website at: <http://womenandaids.unaids.org/>

III/1 What is the Global Coalition?

To address the issue of the growing feminization of AIDS, the Global Coalition on Women and AIDS, a worldwide network of civil society groups, governments, UN agencies, and concerned citizens was established in 2004 with the aim of working together to bring about changes in order to make the AIDS response work better for women.

III/2 Why was the Global Coalition set up?

In 1998, women made up 41% of adults living with HIV. Today, nearly 50% of adults living with HIV globally are women – close to 60% in sub-Saharan Africa. Women are more physically susceptible to HIV infection than men and male-to-female transmission during sex is about twice as likely to occur as female-to-male ones.

III/3 What does the Global Coalition do?

The Coalition, spearheaded by UNAIDS, advocates for improvements in the socio-economic status of women and girls as well as for better access to HIV prevention, treatment and care services, as part of its contribution to meeting the Declaration of Commitment targets, many of which relate directly to women and girls.