

UNAIDS PCB Search Committee

To Members of the PCB and
other Stakeholders

28 March 2019

Dear colleagues,

At its 43rd PCB meeting in December 2018, the Programme Coordinating Board called for the immediate initiation of the selection process for the next UNAIDS Executive Director.

The Search Committee is pleased to invite you to widely share this vacancy and to identify and encourage the submission of applications from candidates with vision, strategic thinking, global experience, including practical experience in areas heavily affected by the HIV/AIDS epidemic, management strengths, and proven ability to forge partnerships for this challenging and strategic post. Per agreement by the Board, candidates for this post should have the following competencies and experience:

Strategic Leadership:

- Extensive experience – ideally more than 18 years – of successful management and leadership in complex public, private or international organization(s);
- A good understanding of the United Nations system and ability to lead efforts for a more effective and coherent United Nations response at all levels;
- Proven leadership, vision and strategic thinking with a proven track record;
- Clear vision on the current and future response to HIV/AIDS, including in the most affected regions;
- Vision, understanding and strategic thinking on the challenges and opportunities that face UNAIDS;
- In-depth knowledge of the HIV epidemic and response as well as expertise and experience in promoting and commitment to public health, human rights, and gender equality;
- Knowledge and appreciation of vulnerable groups and those affected by the HIV epidemic;
- Strong analytical, creative and technical skills, experience, and ability to drive forward the agenda for epidemic control and effective use of available resources;
- Energetic leader with political skill set to effectively facilitate resource mobilization;
- Demonstrated commitment to promote involvement of people living with, or affected by HIV;
- Political and cultural sensitivity, as well as external representation skills, with proven ability to relate and work effectively and strategically within a multicultural environment;

- Excellent communication and advocacy skills at all levels, including with Heads of State, Ministers, heads of other UN agencies and international organizations, civil society and private sector organizations, as well as with the wider public;
- Proven ability to build trust and confidence and foster cooperation among a diverse set of constituencies;
- Demonstrated leadership in safeguarding integrity, accountability, and transparency;
- Understanding of governance processes at the international or national level; and
- Strategic thinking on ownership and engagement of partners and stakeholders on development issues.

Strategic Management

- Competence in staff management and administration processes within international organizations, public or private sectors, NGOs or private foundations;
- Experience with managing support to country efforts to fast track the AIDS response to end AIDS by 2030;
- Proven ability to effectively mobilize resources;
- Proven ability to delegate effectively;
- Proven ability to identify and nurture talent, to encourage diversity, and foster team work and team building;
- Excellent interpersonal skills, cultural and gender sensitivity and respect;
- Ability to manage organizational change and innovation, including leading transformation and reform processes in work culture;
- Ability to effectively address all forms of harassment, discrimination, bullying and abuse of power; and
- Commitment to implementing the core principles of the Joint Programme as articulated in the objectives of UNAIDS in ECOSOC resolution 1994/24 and, most recently, through the 2016 UN General Assembly Political Declaration on HIV/AIDS, the 2016-2021 UNAIDS Strategy and Unified Budget, Results and Accountability Framework (UBRAF), including the revised operating model of the UNAIDS Joint Programme.

International Experience with Health and Development

- Experience in working on global issues;
- Excellent understanding of working in developing countries, including implementation challenges;
- Experience and knowledge related to HIV/AIDS and/or public health at the international and national level;
- Experience and knowledge of international development and public policy processes;
- Experience working with multiple, relevant sectors, such as international organizations, governments, NGOs, scientific community and the private sector;
- Strong language skills: ability to work in English and/or French. Knowledge of another United Nations official language would be an asset.

Conditions of employment: attractive salary and benefits package, commensurate with the level of a Chief Executive of a UN System organization. Position will be located in Geneva, Switzerland.

Applications should consist of a detailed CV and a written statement describing the applicant's suitability for and interest in this position. As the selection process and interview of candidates will be conducted in English and/or French, candidates are invited to submit their application in English and/or French.

The Search Committee is committed to eliciting applications from the broadest diversity in terms of gender, nationality, culture and educational background. Female applicants are strongly encouraged to apply. It encourages and welcomes geographical diversity of candidates. It also encourages applications from individuals living with HIV. It equally welcomes applications from individuals with disabilities.

Candidates will be submitted to a rigorous, competitive and transparent selection process.

Applications should be submitted electronically to: applicants-ED@unaid.org

The deadline for application is: 17 May 2019. The Search Committee reserves the right to extend the deadline.

Thank you for your active participation in this process.

Sincerely Yours.

Signed:

A handwritten signature in blue ink is written over a circular official stamp. The stamp features the coat of arms of Belarus in the center, surrounded by text in Belarusian: "Нацыянальны Цэнтр чалавечых правоў і гуманітарнай дапамогі Рэспублікі Беларусь" (National Center for Human Rights and Humanitarian Assistance of the Republic of Belarus).

Chair of the Search Committee