

## UNAIDS VACANCY ANNOUNCEMENT

**Title:** Executive Director

**Department:** EXO

**Grade:** USG

**Location:** Geneva, Switzerland

**Contract type:** Fixed-Term Appointment

**Application Deadline:** 26 May 2019

## ENDING THE AIDS EPIDEMIC BY 2030

UNAIDS is an innovative United Nations partnership that leads and inspires the world in achieving universal access to HIV prevention, treatment, care and support, and ending the AIDS epidemic by 2030.

To lead this complex and challenging Joint Programme on HIV/AIDS, leader in the UN System's global response to AIDS, UNAIDS is now seeking an Executive Director with vision, strategic thinking, global experience, including practical experience in areas heavily affected by the HIV/AIDS epidemic, management strengths, and proven ability to forge partnerships.

### 1. KEY RESPONSIBILITIES

The required competencies for this challenging position are:

#### Strategic Leadership:

- Extensive experience – ideally more than 18 years – of successful management and leadership in complex public, private or international organization(s);
- A good understanding of the United Nations system and ability to lead efforts for a more effective and coherent United Nations response at all levels;
- Proven leadership, vision and strategic thinking with a proven track record;
- Clear vision on the current and future response to HIV/AIDS, including in the most affected regions;
- Vision, understanding and strategic thinking on the challenges and opportunities that face UNAIDS;
- In-depth knowledge of the HIV epidemic and response as well as expertise and experience in promoting and commitment to public health, human rights, and gender equality;
- Knowledge and appreciation of vulnerable groups and those affected by the HIV epidemic;
- Strong analytical, creative and technical skills, experience, and ability to drive forward the agenda for epidemic control and effective use of available resources;
- Energetic leader with political skill set to effectively facilitate resource mobilization;
- Demonstrated commitment to promote involvement of people living with, or affected by HIV;
- Political and cultural sensitivity, as well as external representation skills, with proven ability

- to relate and work effectively and strategically within a multicultural environment;
- Excellent communication and advocacy skills at all levels, including with Heads of State, Ministers, heads of other UN agencies and international organizations, civil society and private sector organizations, as well as with the wider public;
  - Proven ability to build trust and confidence and foster cooperation among a diverse set of constituencies;
  - Demonstrated leadership in safeguarding integrity, accountability, and transparency;
  - Understanding of governance processes at the international or national level; and
  - Strategic thinking on ownership and engagement of partners and stakeholders on development issues.

#### Strategic Management:

- Competence in staff management and administration processes within international organizations, public or private sectors, NGOs or private foundations;
- Experience with managing support to country efforts to fast track the AIDS response to end AIDS by 2030;
- Proven ability to effectively mobilize resources;
- Proven ability to delegate effectively;
- Proven ability to identify and nurture talent, to encourage diversity, and foster team work and team building;
- Excellent interpersonal skills, cultural and gender sensitivity and respect;
- Ability to manage organizational change and innovation, including leading transformation and reform processes in work culture;
- Ability to effectively address all forms of harassment, discrimination, bullying and abuse of power; and
- Commitment to implementing the core principles of the Joint Programme as articulated in the objectives of UNAIDS in ECOSOC resolution 1994/24 and, most recently, through the 2016 UN General Assembly Political Declaration on HIV/AIDS, the 2016-2021 UNAIDS Strategy and Unified Budget, Results and Accountability Framework (UBRAF), including the revised operating model of the UNAIDS Joint Programme.

#### International Experience with Health and Development:

- Experience in working on global issues;
- Excellent understanding of working in developing countries, including implementation challenges;
- Experience and knowledge related to HIV/AIDS and/or public health at the international and national level;
- Experience and knowledge of international development and public policy processes;
- Experience working with multiple, relevant sectors, such as international organizations, governments, NGOs, scientific community and the private sector; and
- Strong language skills: ability to work in English and/or French. Knowledge of another United Nations official language would be an asset.

## **2. UNAIDS VALUES**

1. Commitment to the AIDS response
2. Integrity
3. Respect for diversity

## **3. CORE COMPETENCIES**

1. Working in teams
2. Communicating with impact
3. Applying expertise
4. Delivering results
5. Driving change and innovation
6. Being accountable

## **4. MANAGERIAL COMPETENCIES**

1. Vision and Strategic thinking
2. Leading teams
3. Managing Performance and Resources
4. Developing and empowering others
5. Exercising sound judgement
6. Building relationships and Networks

## **5. CONDITIONS OF EMPLOYMENT**

Attractive salary and benefits package, commensurate with the level of an Executive Director of a UN System organization. Position will be located in Geneva, Switzerland

## **6. ADDITIONAL INFORMATION**

UNAIDS is committed to diversity in terms of gender, nationality, culture and educational background. Female candidates are strongly encouraged to apply. It encourages and welcomes geographical diversity of candidates. It also encourages applications from individuals living with HIV. It equally welcomes applications from individuals with disabilities.

## **7. APPLICATIONS**

Applications should consist of a detailed CV and a written statement describing the applicant's suitability for and interest in this position. As the selection process and interview

of candidates will be conducted in English and/or French, candidates are invited to submit their application in English and/or French.

Applications should be submitted electronically to: [applicants-ED@unaids.org](mailto:applicants-ED@unaids.org)

The deadline for applications is: 17 May 2019. The Search Committee reserves the right to extend the deadline.

[END]