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# Joint Inspection Unit Review of the Management and Administration of UNAIDS

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## UNAIDS Management Response:

- Response was written by the Secretariat with input from the Cosponsors
- Emphasis placed on delineating when a recommendation relates to the Secretariat, Cosponsors or UNAIDS as a Joint Programme
- UNAIDS welcomes the recommendations and the work of the JIU
- Pleased that JIU recognizes best practice in both engagement of civil society in governance and as a model for UN development system reform
- Response does push back on emergency status of the AIDS epidemic and response
- When implementing recommendations (pending PCB discussion and decisions) work will be needed to ensure that their scope and intention is clearly understood and that they are sequenced correctly given high inter-relatedness

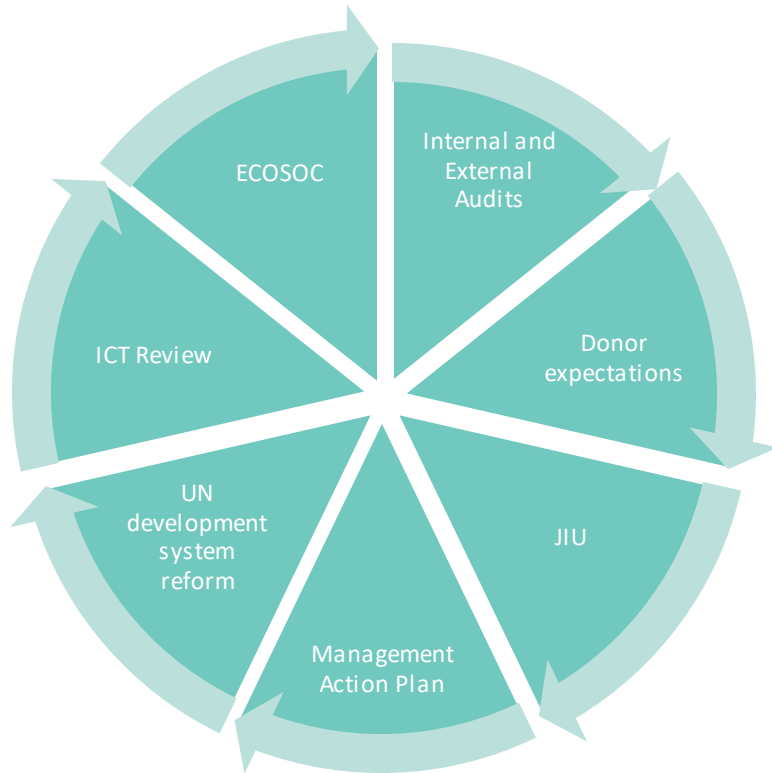
## 3 formal recommendations for PCB:

Recommendation to PCB	UNAIDS response
1. Develop long term strategy for achieving 2030 Agenda targets and goals	<ul style="list-style-type: none"><li>• Strategy will show UNAIDS alignment to 2030 Agenda</li><li>• Need to consider changing epidemiology, and political, social, policy and funding context for AIDS response</li><li>• Need for dialogue with stakeholders to ensure community ownership</li></ul>
3. Revise Modus Operandi to clarify roles etc. and enhance oversight & accountability	<ul style="list-style-type: none"><li>• Last revision in 2011 – up to PCB to decide on need for any further revision</li></ul>
5. Creation of an independent & external oversight committee	<ul style="list-style-type: none"><li>• Welcome stronger oversight</li><li>• Reference tool in JIU report on audit and oversight committees in the UN system</li></ul>

## 5 formal recommendations for EXD:

Recommendation to EXD	UNAIDS response
2. Present operational plans to PCB	<ul style="list-style-type: none"><li>• Agree need for improvement</li><li>• Implementation will be informed by UN reform and other change imperatives</li></ul>
4. In-house legal advisory function	<ul style="list-style-type: none"><li>• More capacity in HR legal and policy</li><li>• Review of existing arrangement with WHO ongoing</li></ul>
6. Stand-alone PCB agenda item for audits, ethics and other accountability topics	<ul style="list-style-type: none"><li>• Welcome implementation in consultation with the PCB Bureau</li></ul>
7. Comprehensive Human Resources strategy	<ul style="list-style-type: none"><li>• Review of current HR strategy (2016-2021) will be informed by JIU findings</li><li>• Work on delegation of authority and review of mobility policy underway</li></ul>
8. Status update to ECOSOC on substantive JIU recommendations as annex to 2021 Biennial Report	<ul style="list-style-type: none"><li>• UNAIDS to work with ECOSOC Secretariat to ensure that the relevant information is brought to the Council</li></ul>

## Other drivers for change:



- Some recommendations more formal/binding than others
- Touch all areas of JP and Secretariat
- Most are mutually reinforcing/inter-linked
- Opportunity to leverage recommendations to move UNAIDS to new UN development system business model
- Proposal to bring them into a single change programme

**UNAIDS  
Secretariat  
and Joint  
Programme  
that is  
future-proof  
and  
equipped to  
deliver and  
end to AIDS**

# Management Action Plan:

- JIU review reaffirms the relevance and importance of this work
- Conference Room Paper provides interim update on progress, ahead of reporting back to June 2020 PCB meeting
- 22 actions are underway or completed - 4 are to be initiated in 2020
  - 60% of actions (13 out of 22) are substantially on track or completed
  - 7 are underway but delayed / facing impediments
  - 2 actions not on track (“10% initiative”, establishment of SLA with WHO IOS)