The UNAIDS Programme Coordinating Board,

Recalling that all aspects of UNAIDS work are directed by the following guiding principles:

- Aligned to national stakeholders’ priorities;
- Based on the meaningful and measurable involvement of civil society, especially people living with HIV and populations most at risk of HIV infection;
- Based on human rights and gender equality;
- Based on the best available scientific evidence and technical knowledge;
- Promoting comprehensive responses to AIDS that integrate prevention, treatment, care and support; and
- Based on the principle of non-discrimination;

Intersessional Decisions:

Recalling that, it has decided through the intersessional procedure (see decisions in UNAIDS/PCB(52)/23.2 and UNAIDS/PCB(52)/23.3):

- Agrees that the 52nd meeting of the Programme Coordinating Board will be held on 26-28 June 2023 in Geneva, Switzerland, superseding the dates previously agreed to in decision point 15.3 of the 47th PCB meeting;
- Agrees that, health situation permitting, the 2023 PCB meetings will be held in person with optional online participation in accordance with the modalities and rules of procedure set out in the paper, Modalities and Procedures for the 2023 PCB meetings;
- Approves the nomination of the candidate from Asia and the Pacific region as mentioned in paragraph 11.

Agenda item 1.1: Opening of the meeting and adoption of the agenda

1. **Adopts** the agenda;

Agenda item 1.2: Consideration of the report of the fifty-first PCB meeting

2. **Adopts** the report of the 51st meeting of the Programme Coordinating Board;
Agenda item 1.3: Report of the Executive Director

3. Takes note of the report of the Executive Director;¹

Agenda item 1.4: Report of Chair of the Committee of Cosponsoring Organizations (CCO)

4. Takes note of the Report of the Chair of the Committee of Cosponsoring Organizations;

Agenda item 3: Follow-up to the thematic segment from the 51st Programme Coordinating Board meeting

5.1 Takes note of the background note (UNAIDS/PCB (51)/22.38) and the summary report (UNAIDS/PCB (52)/23.5) of the Programme Coordinating Board thematic segment on “HIV and men, in all their diversity: how can we get our responses back on track?”;

5.2 Acknowledges that evidence shows that men are lagging behind in access to HIV services across the testing, treatment, and care cascade;

5.3 Emphasizes that as part of the comprehensive HIV response, equitable access to HIV services should be ensured and tailored to all sub-populations of men in diverse situations and conditions;

5.4 Requests Member States, civil society organisations and partners, with the support of the Joint Programme, to fast track targeted and measurable actions to:

   a. Address gaps in research and quality data to inform programming for men, including population size estimates of key populations² and populations with priority needs in the context of the HIV response, data on the challenges they face including policy and structural barriers in access to comprehensive, quality HIV and health services, further disaggregated data on gender-based violence including sexual violence against men, to ensure an equitable approach in HIV programmes;

   b. Progressively ensure that all sub-populations of men, in diverse situations and conditions, including from key populations, have equitable and safe access to comprehensive HIV services by:

¹ The Russian Federation disassociates itself from this decision point.
² As defined in the Global AIDS Strategy 2021-2026: Key populations, or key populations at higher risk, are groups of people who are more likely to be exposed to HIV or to transmit it and whose engagement is critical to a successful HIV response. In all countries, key populations include people living with HIV. In most settings, men who have sex with men, transgender people, people who inject drugs and sex workers and their clients are at higher risk of exposure to HIV than other groups. However, each country should define the specific populations that are key to their epidemic and response based on the epidemiological and social context.

i. Strengthening national HIV responses to include specific approaches to provide differentiated, safe, free or affordable, accessible, and friendly HIV services to address gaps in testing, prevention and treatment;

ii. Creating a social, legal and policy environment that enables the development of suitable service delivery platforms addressing stigma and discrimination;

iii. Strengthening the inclusion of communities from all sub-populations, in national strategic planning, policy development, and programme and service delivery, and monitoring of programmes and service provision;

Agenda item 4: Unified Budget, Results and Accountability Framework (UBRAF) 2022-2026

Agenda item 4.1: Performance Monitoring Reporting

6.1 Recalling that all constituencies can use the outcomes of UNAIDS performance monitoring to meet their reporting needs, takes note of the 2022 Performance Monitoring Report;³

6.2 Requests the Executive Director to continue to report annually on the complete United Nations Development System Reform Checklist as part of existing reporting on the implementation efforts on the repositioning of the United Nations Development System;

Agenda item 4.2 Financial Reporting

6.3 Accepts the financial report and audited financial statements for the year ended 31 December 2022;

6.4 Takes note of the interim financial management update for the 2022-2023 biennium for the period 1 January 2022 to 31 March 2023, including the replenishment of the Building Renovation Fund;

6.5 Encourages donor governments to release their contributions towards the 2022-2026 Unified Budget, Results and Accountability Framework as soon as possible and to make multi-year contributions;

Agenda item 4.3. Workplan and Budget 2024-2025

6.6 Approves the 2024-2025 Workplan (UNAIDS/PCB (52)/23.13);⁴

6.7 Approves the core budget for 2024-2025 and the budget allocation of the Cosponsors and the Secretariat at a base of US$187 million per annum up to a threshold of US$210 million per annum;

³ The Russian Federation disassociates itself from this decision point.
⁴ The Russian Federation disassociates itself from certain parts of the 2024-2025 Workplan and Budget.
6.8 Requests the Secretariat to report to the 53rd Programme Coordinating Board with:
   a. Scenario planning for the 2024-25 budget to provide clarity on the prioritised allocation of anticipated revenues against the approved workplan under the current fund projection, the baseline approved budget and the fully funded workplan;
   b. An integrated budget with projected core and non-core Secretariat resources to provide clarity on the contribution of all resources towards a fully funded UBRAF and its implementation, while recognizing the need for sufficient core funds as a predictable source of financing;
   c. An assessment of the impact of insufficient core revenues on execution of the 2024-25 workplan, and utilise this information in resource mobilization efforts and communication strategies;

6.9 Requests the Executive Director to systematically include in the Workplan and Budget a breakdown of posts and positions by category and grade;

6.10 Requests a review of the minimum approved net fund balance;

6.11 Encourages donor governments to make multiyear contributions and to release, as soon as possible, their annual contributions towards a fully funded 2022-2026 UBRAF;

**Agenda item 5: Update on Strategic Human Resources Management Issues**

7.1 Takes note of the Update on Strategic Human Resources Management Issues;\(^5\)

7.2 Encourages the Executive Director to continue efforts to improve recruitment processes with a specific emphasis on recruitment timelines;

7.3 Recalls that the workforce diversity component in the human resources management framework was adopted by the International Civil Service Commission and subsequently welcomed by the United Nations General Assembly in its resolution 73/273 and underscores the necessity to follow the recommendations and decisions of the Commission as endorsed by the United Nations General Assembly;

7.4 Requests the Executive Director to ensure that there is no gender-based discrimination when implementing the UNAIDS People Strategy;

7.5 Encourages the Executive Director to ensure that staff career progression is strongly linked to good performance;

\(^5\) The Russian Federation disassociates itself from this decision point.
Agenda item 6: Statement by the representative of the UNAIDS Secretariat Staff Association

8. Takes note of the Statement by the representative of the UNAIDS Secretariat Staff Association (USSA);

Agenda item 7: Independent Organizational Oversight Reports and Management Response

9.1 Takes note of the Report of the work of the Office of Internal Oversight Services for 2022;

9.2 Accepts the External Auditor’s Report for the financial year ended 31 December 2022;

9.3 Welcomes the efforts of the External Auditor and asks for continued attention on issues of fraud and corruption as and if they arise;

9.4 Takes note of the report of the Ethics Office;

9.5 Commends the Ethics Office on its ongoing efforts to foster a culture built on ethics, integrity, transparency and accountability in UNAIDS, and welcomes the efforts of the Office to increase awareness of ethics-related issues through outreach, training and education;

9.6 Welcomes the report of the UNAIDS Independent External Oversight Advisory Committee and looks forward to the next report in 2024;

9.7 Takes note of the Rules of Procedure for the UNAIDS Independent External Oversight Advisory Committee;

9.8 Approves the revised Terms of Reference of the UNAIDS Independent External Oversight Advisory Committee, as reflected in annex 1 of the IEOAC’s 2023 annual report (UNAIDS/PCB(52)/23.19); and

9.9 Takes note of Management’s response to the Organizational Oversight Reports, recalling Annex 4 of the Programme Coordinating Board Modus Operandi.

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