

|| UNAIDS IEOAC COMMITTEE MEMBERSHIP



Saad Bounjoua is a retired Finance and Audit executive with a 35+ year career in the private sector. Saad was a managing director at PwC, the global consultancy, advising clients on internal audit best practices, risk management and governance. Saad also held several senior audit and finance at Becton Dickinson, a global medical technology company where he was the Chief Audit Executive and subsequently a divisional Head of Finance. Saad has been committed to volunteering and NGO organizations for many years. He has served on the Oversight and Advisory Committee at UNESCO between 2014 to 2018 and more recently served as the Chair of the Advisory and Oversight Committee at CGIAR from 2018 to 2021. Saad has received a business degree from ESCP-Europe, is a Certified Internal Auditor and is currently pursuing a Masters' Science in Global Affairs at New York University. He is a dual Moroccan/American citizen and resides in New York and Barcelona. *Full CV available at:*

https://www.unaids.org/en/resources/documents/2022/PCB50_Intersessional_Decision_Establishment_IEOAC.



David Kanja has over 27 years of experience in the audit and oversight of international organisations. He was the Assistant Secretary-General for the New York based United Nations Office of Internal Oversight Services from 2012 to 2021. He was also the Director of the New York based United Nations Children's Fund (UNICEF) Office of Internal Audit and Investigations from 2010 to 2012. From 1992 to 2010, David served at the Washington DC based World Bank Group in various senior internal audit positions including as Chief Auditor for audit quality and strategy, Audit Manager and Acting Auditor General. Prior to that, he served for nine years at one of the Big Four audit firms, Deloitte, in various positions including as Audit Manager in the United Kingdom and Senior Manager in Kenya.

David is the current Chair of the Finance, Audit and Risk Committee of the Financial Sector Deepening Africa group. He is also a former Chair of UNICEF's Audit Advisory Committee. David is a Chartered Accountant (England and Wales), Certified Public Accountant (Kenya), Certified Internal Auditor and a commerce graduate (First Class Honors) from the University of Nairobi. He also has a Certification in Risk Management Assurance from the Institute of Internal Auditors. *Full CV available at:*

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Bushra Malik is a business and governance expert with substantial experience in executive and non-executive oversight, policy and research and financial advisory roles in the public and private sector, both in Pakistan and internationally. She did her MBA at Kellogg Business School, USA, and the Schulich Business School, Canada. She has LLB degree from the Punjab College, Lahore, Pakistan and Advanced Management Program certification from the Harvard Business School, USA. She is a Fellow Member of the Institute of Chartered Accountants of Pakistan and a CA/CPA from Chartered Professional Accountants, Ontario, Canada, as well as a certified director under IFC organized code of corporate governance program, Pakistan, Board orientation program organized by CGIAR, France and a member of the Pakistan Institute of Corporate Governance.

Over the years, Ms. Malik has served on several boards and committees, including on the Independent Oversight Advisory Committee (IOAC) of the Governing Board of the International Labour Organization from 2012-2018. She also served as a member of System Management Board of CGIAR System Organization and as Chair of its Audit and Risk Committee from 2016 until 2018. Currently, she is a member of the Competition Commission of Pakistan, a quasi-judicial regulator promoting fair competition in various types of economic activity since 2019. She is also a Board Member and Chair of the Audit and Risk Committee of World Agroforestry Centre, Kenya and Centre of International Forestry Research, Indonesia and Vice Chair of IAOC of UNHCR. Recently she has also been selected as inaugural member of IEOAC of UNAIDS. In Pakistan, she is a board member for Pakistan Industrial Development Corporation, Trading Corporation of Pakistan, as well as former board member of Fauji Fertilizer Company Ltd, the largest listed fertilizer company, and Lahore Stock Exchange. She has eight years of experience of providing advisory services to a number of public and private organization specializing in governance, restructuring and financial advisory related matters and before that served in big groups with public listed companies as chief financial officer and business development expert for 17 years.

Ms. Malik is committed to the cause of women and had been providing consultancy services to a local NGO called 'All Mothers Educated Now' based in Pakistan. *Full CV available at:* https://www.unaids.org/en/resources/documents/2022/PCB50_Intersessional_Decision_Establishment_IEOAC.



Ibrahim Pam is an accomplished international lawyer, analyst and investigator, with specialization in investigation of mass crimes, human rights abuses, as well as fraud and financial crimes, and with a broad experience in administrative and criminal investigations in multiple jurisdictions around the world, on behalf of national and international investigative offices. He holds a Bachelor of Laws (LLB. Hons) degree from the University of Jos, and a Master of Science (MSc) degree in Criminal Justice Policy from the London School of Economics and Political Science. He is called to the Bar as a Barrister and Solicitor of the Supreme Court of Nigeria, and is currently Head of the Independent Integrity Unit at the Green Climate Fund since 2016.

He previously worked as an Analyst and Investigator in the Office of the Prosecutor at the International Criminal Court (ICC, 2005-2012), and then as Chief Investigator in the Integrity and Anti-Corruption Department of the African Development Bank (AfDB, 2012-2015). He was Team

Leader and Resident Investigator at the United Nations Office of Internal Oversight Services for the UN Mission in South Sudan (UNMISS, 2015-2016), with concurrent responsibility for the United Nations Interim Security Force for Abyei (UNISFA), and additional assignments to the UN Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA). As Lead Expert delegate for Nigeria, Ibrahim participated in the drafting of the *African Union Convention on Combating and Preventing Corruption*, as well as of the *UN Convention Against Corruption*. He also assisted in developing the *General Principles for Review of Investigative Offices* of the Conference of International Investigators (CII). In 2018, he chaired the Conference of International Investigators, a forum for investigators of international organizations. He currently chairs the *Ad Hoc* External Panel on Workplace Culture in the Office of the Prosecutor at the International Criminal Court, and is a Member of the Board of Trustees of the African Association of International Law. *Full CV available at:*

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H el ene Rossert is a medical doctor specializing in public health with a focus on health policies and advocacy for health system improvement in developing countries. From 1997-2007, Helene led the NGO AIDES in France as director general. She also established AIDES as an international organization. Helene has been elected Vice Chair of the Global Fund to Fight AIDS, Tuberculosis and Malaria board. She also chaired the Ethics Committee of the Global Fund. Since 2009, Helene has worked as an international consultant. She first specialised in supporting good governance and civil society in Global Fund- funded countries, aiming at empowering vulnerable groups for meaningful contributions into their national health care systems. She now works essentially in global health program/project evaluation in all parts of the world to ensure accountability of programs targeting vulnerable groups. Helene Rossert received her M.D. in France, and her Master's in Public Health from the University of Texas in the United States. *Full CV available at:*

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Benoit de Schoutheete has more than 20 years of senior-level experience in internal oversight, working for private sector companies, not-for-profit agencies and International Organizations. After graduating as Bachelor and Master in Business Administration (MBA), he began his career as management consultant for PricewaterhouseCoopers (PwC). He then worked as Internal Audit Manager for several private sector companies and humanitarian organizations.

Mr. de Schoutheete has also extensive internal oversight experience working for International Organizations, including the Food and Agriculture Organization (FAO), the International Telecommunication Union (ITU), the UN High Commissioner for Refugees (UNHCR) and the World Food Program (WFP); where he gained sound expertise in UN regulations, rules, policies, procedures, and good practices, as well as risk management, internal audits, inspections, evaluations and administrative investigations.

Mr. de Schoutheete recently finalized a 5-year non-renewable mandate as Head of the Internal Oversight Office at the World Trade Organization (WTO), where he was responsible for internal audits, inspections, investigations, evaluations and ethics. Mr. de Schoutheete is a certified internal auditor (CIA), certified monitoring and evaluation practitioner, certified corporate digital investigator, and certified SAP R/3 professional. *Full CV available at:*

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Agnieszka Slomka Golebiowska, PhD is a professional Board Member/Advisor, and Non-Executive Director, helping companies fulfill their commitments to sustainability through profitable strategies. She also holds full professorship in Corporate Governance at the Warsaw School of Economics, in Poland. Her research focus is on corporate governance, effective boards, ESG and sustainability. Ms. Slomka-Golebiowska has over 15 years of extensive experience on boards of large international publicly listed and private companies, as well as international organizations such as the WFP. This is

complemented by her chairing audit committees and remuneration and nomination committees in various industries: financial services, tech companies, aerospace and defense (A&D) industries as well as infrastructure and construction. Additionally, she has expertise and considerable knowledge of financial reporting, risk management, monitoring the company performance, leading M&A transactions, designing and implementing governance and accountability structure, developing strategy, and restructuring in different corporate sectors. Her experiences in client-centric, technology-based businesses financial services and industries along with academic roles focus on researching good practices of corporate governance and accountability. *Full CV available at:*

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