PCB Working Group on Oversight & Accountability

Final Report on responding to the JIU recommendations
**BACKGROUND**

<table>
<thead>
<tr>
<th>November 2019</th>
<th>December 2019</th>
<th>April 2020</th>
<th>May – November 2020</th>
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<tbody>
<tr>
<td>JIU releases report on UNAIDS management and administration</td>
<td>PCB calls for a Working Group to be established to review recommendations and to complete its review by December 2020</td>
<td>PCB Bureau drafts Terms of Reference for the Working Group and calls for nominations</td>
<td>Working Group meets 5 times to work through all PCB directed recommendations</td>
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<td>Recommends: 8 Formal 25 Informal</td>
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<td>PCB briefing held October 2020</td>
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<td>Final report issued November 2020</td>
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THE WORKING GROUP: MEMBERSHIP

Neutral Chair: Julia Martin [PCB Chair designate]

Working Group members:
- **African states**: Abraham Kurian Kamara (Liberia), Xungileni Chitundu (Namibia)
- **Asian states**: Sadre Alam (India), Cha-aim Pachanee (Thailand)
- **Eastern European states**: Vadim Pisaverich (Belarus), Eduard Salakhov (Russian Federation)
- **Latin American and Caribbean states**: Victor Campos Cirne (Brazil), Rosibel Menendez Espinoza (El Salvador)
- **Western European and other states**: Tim Poletti (Canada), François Gave (France)

Cosponsoring organizations: Mr Ludo Bok (UNDP), Ms Shauna Olney (ILO)

NGO representatives: Alexander Pastoors (Europe), Jumoke Patrick (Latin America)
OUTCOMES

Annex to the Modus Operandi
Recommendations:
Formal 3
Informal 6

Cosponsor Guiding Principles (revised)
Recommendation:
Informal 4

Terms of Reference PCB Oversight Committee
Recommendations:
Formal 5
Informal 17 & 18

Leadership Accountability
Recommendations:
Formal 1
Informal 5, 7 & 19

Final Report
THEME 1: CLARIFYING PCB OVERSIGHT - THE ANNEX

- Strategy
- Resources
- Performance
- Policy

- Review all reports on:
  - Financial management
  - Human resources
  - Risk
  - Ethics
  - Evaluation

- Tracking JIU (past and current) recommendations and UNAIDS management responses

- PCB
- ECOSOC
- Secretary General
Proposed action:

- Through the PCB report to ECOSOC, the PCB requests that a dialogue be opened with the Secretary General on:
  - Establishing **two four-year term limits** for the Executive Director position
  - Establishing **performance expectations** for the Executive Director position

- That the PCB **approve the draft Annex to the Modus Operandi**, thereby acknowledging that the Secretary-General has oversight of the Executive Director position, and that the PCB may raise issues regarding performance of the Executive Director position with ECOSOC.

- That the PCB **ensures the timely development, approval, and implementation of new long-term strategy for UNAIDS**
Revisions to the Cosponsor guiding principles:

• Increased focus on robust engagement by senior leadership of Cosponsors in the work of the Joint Programme

• Clarity on organizational contribution towards goals of Joint Programme and on how HIV is mainstreamed within each Cosponsor’s mandate and responsibilities

• A clear and well-disseminated HIV workplace policy to be in place

• Increased clarity and active, standardized phrasing

• Language brought up to date with current practices (e.g. UBRAF rather than Unified Budget and Workplan)
THEME 4: IMPROVING PCB OVERSIGHT

Independent External Oversight Committee

- Experts in finance, audit, governance, risk, investigations, management

- Representing diversity in geography, gender, public/private/not-for-profit, economic development

- Dual reporting to the PCB and Executive Director with full access to required information
JIU assessment of reporting:
UNAIDS does not report or track implementation of JIU recommendations

Working Group position: Partially concurs
Regular, ongoing monitoring of implementation is needed, but in a manner that avoids overloading the PBC agenda

Proposed action:
• Task oversight advisory committee with monitoring implementation of JIU recommendations
• Ensure regular reporting to the PCB on implementation of recommendations by including in overall oversight reporting
Thank you