
Transformative change, strengthening UNAIDS for the future

**Update on progress on
implementation of UN Joint
Inspection Unit recommendations**

**Tim Martineau
Deputy Executive Director,
Management and Governance *a.i.***



Strengthening UNAIDS for the future, taking forward the recommendations of the JIU

The JIU's *Review of the management and administration of UNAIDS* (JIU/REP/2019/7), and UNAIDS' management response, were presented at the 45th meeting of the PCB.

The JIU issued 8 formal recommendations (3 addressed to PCB, 5 to the EXD), as well as 25 informal recommendations.

The PCB noted with appreciation the management response and requested the EXD “to respond [...] to the JIU recommendations directed at the Secretariat and the Joint Programme as part of a single programme of change” and provide an update on progress to the 47th meeting.



Contributing to UNAIDS' transformation – three workstreams

Workstream	<i>Key related JIU recommendations</i>
Development of the next UNAIDS Strategy	Formal Recommendation 1
→ Management response to the <i>Independent evaluation of the UN System response to AIDS</i>, development of next UBRAF	<i>Formal Recommendation 2, Informal Recommendation 4</i>
→ Institutional transformation and culture change	<i>Formal Recommendation 7, Informal Recommendations 8 and 9</i>

Summary of progress (by recommendation)

Recommendation	Progress to date
1. Develop long term strategy for achieving 2030 Agenda targets and goals	<ul style="list-style-type: none">UNAIDS is fully committed to supporting countries to achieve the goal of ending the AIDS epidemic by 2030 as part of the SDGs. A highly-inclusive Strategy development process is underway.
2. Present operational plans to PCB that reflect the long-term strategy of UNAIDS	<ul style="list-style-type: none">Management response to the <i>Independent evaluation of the UN System response to AIDS</i> sets out actions that will strengthen operational planning and implementation.
3. Revise Modus Operandi to clarify roles and responsibilities vis-à-vis oversight and accountability	<ul style="list-style-type: none">See <i>Report of the PCB Working Group and the Working Group's proposed annex to the Modus Operandi</i>.
4. Consider establishment of an in-house legal advisory function	<ul style="list-style-type: none">Reviewed corporate legal service needs, arrangements with WHO.Proposed job profile developed; will be further considered within the alignment exercise.

Summary of progress (by recommendation)

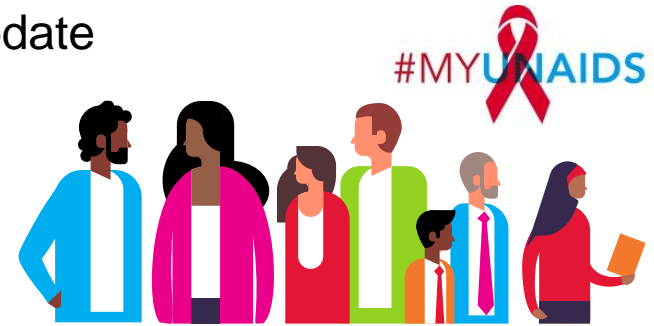
Recommendation	Progress to date
5. Consider creation of an independent and external oversight committee	<ul style="list-style-type: none">• See <i>Report of the PCB Working Group and the Working Group's draft Terms of Reference for the proposed Committee.</i>
6. Stand-alone PCB agenda item for audits, ethics and other accountability topics	<ul style="list-style-type: none">• Implemented (as of June 2020).• PCB has requested a written management response to the external and internal auditors' reports at future PCB meetings.
7. New human resources strategy that aligns with and supports the strategic direction of UNAIDS	<ul style="list-style-type: none">• The institutional review of the Secretariat will assess current structures and capacities, needs into the future, and propose options for aligning and optimizing the deployment of Secretariat staff.
8. Status update to ECOSOC on substantive JIU recommendations as annex to 2021 biennial report	<ul style="list-style-type: none">• UNAIDS plans to work with the ECOSOC Secretariat to bring this information to the Council in 2021.

Management Action Plan for a healthy, equitable and enabling workplace for all UNAIDS staff

The JIU's recommendations provide impetus and support for the full implementation of the Management Action Plan.

Noteworthy areas of progress since the June 2020 update to the PCB include:

- Launch of an externally-administered staff survey;
- Contributed to the revised draft WHO policy on the prohibition of harassment, sexual harassment, discrimination and abuse of authority; preparations to launch new policy by January 2021;
- Progress towards updated MoU between UNAIDS and WHO Internal Oversight Services, incorporating service levels and time targets;
- Development of compliance and oversight dashboards to enhance internal control, operational support; and
- Development of a common methodology for routine inspection visits.





Thank
You